

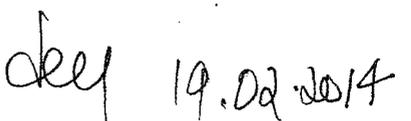
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The issue of promotion in different cadres of Engineering is being contested in various forums including Courts. There are several claims from Degree holders, Diploma holders, subsequent Degree holders and Reserve categories employees. Several cases are still going on in the Courts, and as a result there is no finality on various issues. As the Engineers are retiring from different posts, the promotions become necessary for efficient functioning of the department. Every promotion is challenged by one or the other group based on several references from Govt of India, Courts as well as based on the past decisions in the department. This not only hampers the functioning of the organization but also de-moralizes several categories of employees.

To streamline the cadre of engineers it is necessary that a suitable and equitable system of promotion is developed. The decisions in the Courts are likely to take a long time and still finality may not be achieved. In the meantime, several employees are likely to retire. Therefore, it is necessary that an independent Committee should examine all the issues, hear the representations of different categories of employees and make suitable recommendations. Therefore, it is decided that a Committee of four officers may be constituted which may include an engineering expert, an expert from Administrative Services, another expert with legal background and one officer from the department itself. The three experts should be from outside the Department. The Committee of these officers should hear the representations from all concerned employees/groups and give its recommendations within a period of two months. Member (Admn) may identify suitable officers for Committee and put up for approval of CEO.


(Amar Nath)
Chief Executive Officer

Member (Admn)

