

DELHI URBAN SHELTER IMPROVEMENT BOARD
OFFICE OF THE BUDGET AND FINANCE OFFICER
PUNERWAS BHAWAN, ITO NEW DELHI

No: BF/2313/96(3)Misc./2017/D-06

Dt. 21/03/2017

CIRCULAR

Secretary-cum-Commissioner, Labour Department vide his D.O. letter No. PA/S&C/ 2017/24-88 dt. 9.3.2017(copy enclosed) has informed that Ministry of Labour and Employment, Govt. of India has launched a campaign for enrolment of employees through EPFO and ESIC for extending social security benefits to all the eligible workers. During the period of campaign various financial incentives/benefits under the PMPRY and PMPRPY schemes are offered to the establishment to enroll their workers. Under these incentives Central Government would pay 8.33% contribution for all the new workers and additional 3.67% in respect of workers of the Garment Industry under the EPF Act & MP Act.

As per Section 2 (f) of Employees Provident Fund and Miscellaneous Provision Act, 1952 "employees" means any person who is employed for wages in any kind of work, manual or otherwise, in or in connection with the work of an establishment and who gets his wages directly or indirectly from the employer and includes any person employed by or through a contractor in or in connection with the work of the establishment.

Thus the definition of employees is broad enough to include all kinds of employees e.g. regular/contractual/casual/daily wagers etc. The State Public Sector Enterprises, autonomous bodies and State Govt. Department generally provide provident fund/pension benefits to their regular employees in accordance with schemes or rules framed by the Central Govt. , State Govt. or under their own schemes. However contractual/casual daily wagers are often deprived of these social security benefits.

EPFO has launched employees' enrollment campaign 2017. The salient features of the scheme are:

1. The campaign is operational from 1.1.2017 to 30.3.2017.
2. Scheme is to aim to encourage the employers to enroll the un-enrolled employees during the period from 1.4.2009 to 31.12.2016 by declaration followed by remittance.
3. The employees' share of contribution if declared by the employer as not deducted shall stand waived.

4. The damages to be paid by the employer in respect of whom declaration was made and enrolled in the enrolment campaign 2017 shall be at the rate of Rupee one per annum.
5. No administrative charges shall be collected from the employer in respect of the contribution made under the declaration.

In view of the benefits extended by the EPFO/ESIC, the Director (Night Shelter), Director(AM) and all the Executive Engineers may ensure that the employees engaged by the NGOs and contractors are enrolled with EPFO and ESIC. A certificate to the effect that all their employees have been enrolled with EPFO and ESIC along with their enrollment number may be obtained from the concerned NGOs and contractors.

It may also brought in the notice of all the NGOs/contractors that those who failed to get their employees enrolled under EPF/ESIC they may face following types of penalties under EPFO/ESIC Acts.

- (a) Liable to be arrested without warrant being a cognizable offence.
- (b) Default Employer is paying contributions or inspections, administrative charges attracts imprisonment upto 3-years and fine upto Rs. 10,000(Sec. 14)
- (c) For any retrospection application, all dues have to be paid by employer with damages upto 100% of arrears. This issue with the prior approval of CEO(DUSIB).

Encl: As Above

(H.S. Nanra)
Budget and Finance Officer

1. Director(NS)
2. Director(AM)
3. All Executives Engineers

Copy to:

1. PS to CEO
2. Member(Admn./Finance/Power)
3. Member(Engineering)
4. Labour Commissioner, Labour Department, 5-Sham Nath Marg, C-block Delhi - 110054 in r/o to D.O. letter dt. 9.3.17 addressed to CEO(DUSIB).
5. All SEs
6. DCA-I & DCA-II

H.S. Nanra
21.3.17
(H.S. Nanra)
Budget and Finance Officer

अनिल कुमार सिंह भा. प्र. से.

सचिव एवम् आयुक्त

Anil Kumar Singh, IAS

Secretary cum Commissioner



सत्यमेव जयते

UP

Diary No. G-644

Date 14/3/17

To the C.E. (DUSIB)

G.N.C.T. of Delhi

Dear Sir,

श्रम विभाग / LABOUR DEPARTMENT

Govt. of National Capital Territory of Delhi

राष्ट्रीय राजधानी क्षेत्र, दिल्ली सरकार

5, शाम नाथ मार्ग, 'सी-ब्लॉक', दिल्ली-110 054

5, Sham Nath Marg, 'C-Block', Delhi - 110 054

D.O. No. PA/SEC/2017/24-88

Dated 9/3/2017

R/44/M/A/12 UP
14/3/17

Ministry of Labour and Employment, GOI has launched the campaign 2017 for enrolment of employees through EPFO and ESIC in order to extend social security benefits to all the eligible workers. Initially, the campaign is upto 31.03.2017. During the campaign various financial incentives are to be offered to the establishments to enroll themselves and their workers besides facilitating service delivered by Aadhar seeding. Copies of D.O. letter No. Z-20025/117/2016-Coord. dated 02.02.2017 by Secretary (Labour), Ministry of Labour & Employment, Govt. of India and D.O. letter No. CAIU/011/(33)2015/HQ dated 15.02.17 by Central Provident Fund Commissioner in this regard are enclosed.

The incentives include benefits under PMPRY and PMPRPY schemes wherein Central Government would pay 8.33% contribution for all new workers and additionally 3.67% in respect of workers of Garment Industry under the EPF & MP Act. If the past services of workers are declared during the period, employers would need to remit only the Employer's contribution and interest for such past service period. In respect of ESI Act, the employers registering during the period will be treated as covered from the date of registration or as declared by them and no compliance for previous period, if no action already taken/required, would be sought.

The EPFO/ESIC also have made Unified Portal operational wherein payments can be made only with real time reconciliation. This would enable workers to get to know the credits immediately on payment and principal employers to verify the remittance details of their contractors before honouring their bills.

In view of the benefits extended by the EPFO/ESIC to both employers as well as employees, through special campaign 2017, hence, you are requested to issue directions to all concerned/Nodal Officers to actively participate in campaign if covered under these Acts, so as to avail maximum benefit out of the campaign, in your department.

Regards

B. & F.O. (DUSIB)
Diary No. 193 UP
Date 14-3-17

Yours sincerely,

(A.K. Singh)

BFO
Ran
14/3/17

Sh. V.K. Jain
Chief Executive Officer
Delhi Urban Shelter Improvement Board
Punarvas Bhawan, I.P. Estate,
New Delhi.

Encls : As above

श्रमेव जयते

Phone : 011-23951115, Fax : 011-23962823, E-mail : labcom@nic.in, labcomm.delhi@gmail.com



354/Adell.LC(II)

23/2/17



कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजगार मन्त्रालय, भारत सरकार)

मुख्य कार्यालय : भविष्य निधि भवन,

14, भीकाएजी कामा प्लेस, नई दिल्ली-110066

दूरभाष : 011-26172671, फ़ैक्स : 011-26189910

Employees' Provident Fund Organisation

(Ministry of Labour & Employment, Govt. of India)

Head Office : Bhavishya Nidhi Bhawan,

14, Bhikaji Cama Place, New Delhi-110 066

Phone : 011-26172671, Fax : 011-26189910

डॉ. वी. पी. जोय, भा.प्र.से.

केन्द्रीय भविष्य निधि आयुक्त

Dr. V. P. Joy, IAS

Central Provident Fund Commissioner

D.O. No. CAIU/011(33)2015/HQ

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RBI D.
Govt. of NCT of Delhi
GAD/2017/8707
27 FEB 2017
February 15 2017
17 FEB 2017
Dy. No.

MJ Dear Shri Kuttu, 31521
21/2

This is regarding the employees' enrolment campaign, 2017 launched by Employees' Provident Fund Organization (EPFO), of which Secretary (Labour & Employment) has addressed D.O. No.Z-20025/117/2016-Coord dated 02.02.2017 (copy enclosed).

Sec Labour

As per Section 2(f) of Employees' Provident Fund & Miscellaneous Provisions Act, 1952 "employee" means any person who is employed for wages in any kind of work, manual or otherwise, in or in connection with the work of an establishment and who gets his wages directly or indirectly from the employer and includes any person employed by or through a contractor in or in connection with the work of the establishment.

PI put on file
R. V. Venk
21/2

3. Thus the definition of employees is broad enough to include all kinds of employees e.g. regular/contractual/casual/daily wagers etc. The State Public Sector Enterprises, autonomous bodies and State Govt. Departments generally provide provident fund/pension benefits to their regular employees in accordance with schemes or rules framed by the Central Government, State Government or under their own schemes. However contractual/casual daily wagers are often deprived of these social security benefits.

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21/2

4. EPFO has launched employees' enrollment campaign 2017. The salient features of the scheme are:

- The campaign is operational from 01.01.2017 to 31.03.2017.
- Scheme is to aim to encourage the employers to enroll the un-enrolled employees during the period from 01.04.2009 to 31.12.2016 by declaration followed by remittance.
- The employee share of contribution if declared by the employer as not deducted shall stand waived.
- The damages to be paid by the employer in respect of whom declaration was made and enrolled in the enrolment campaign 2017 shall be at the rate of Rupee one per annum.
- No administrative charges shall be collected from the employer in respect of the contribution made under the declaration.

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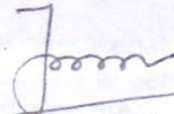
(3)

5. There may be some employees, in particular, outsourced, contract or casual employees, who were not enrolled as EPF members under State Public Sector Enterprises, statutory/ autonomous bodies and State Govt. Departments. We solicit your cooperation to extend the social security benefits to all these eligible employees either engaged directly or through contractors by various organizations and establishments.

6. For this purpose, it is requested to call a meeting under your chairmanship, of Secretaries/ Heads of Department of Industries, Department of Health, Department of Public Works, Municipal Administration, Department of Electricity, Housing Corporations, Department of Civil Supplies, Department of Industrial Infrastructure Corporations etc. preferably in second or third week of March '2017 to facilitate coverage of all the eligible contract employees. It is also requested to kindly inform the date and time of the meeting to enable the undersigned to attend the said meeting.

Best regards,

Yours sincerely,



(Dr. V.P. Joy)

Shri M.M. Kutty, IAS
Chief Secretary of Delhi
Government of NCT Delhi,
Players Building,
I.P. Estate,
New Delhi.

7249/SPL/2C
10/2/17

Delhi Secretariat
R&I Br.
Govt. of NCT of Delhi
4AD/2017/6504
06 FEB 2017



OFFICE OF THE CHIEF SECRETARY
GOVT. OF NCT OF DELHI

12300
08/2/17 ①

एम. सत्यवति, आई.ए.एस.
भारत सरकार के सचिव
M. SATHIYAVATHY, I.A.S.
Secretary to Govt. of India
D.O. No. Z-20025/117/2016-Coord

MINISTRY OF LABOUR & EMPLOYMENT
SHRAM SHAKTI BHAVAN
NEW DELHI - 110001

07 FEB 2017

श्रम एवं राजगार मंत्रालय
श्रम शक्ति भवन
नई दिल्ली-110001
Tele 91-11-23 71 02 65
Fax 91-11-23 35 56 79
E-mail secy-labour@nic.in
February 2, 2017

Dear Chief Secretary,

282/Adell-16(11)
13/2/17

This is regarding the enrolment and coverage of Establishments campaigns launched by the Employees' Provident Fund Organisation (EPFO) and Employees' State Insurance Corporation (ESIC) in order to extend Social Security benefits to all the eligible workers in the country. The Scheme/Campaign launched by EPFO is open from 01.01.2017 to 31.03.2017 whereas ESIC's Scheme/Campaign is open during 20.12.2016 to 31.03.2017. During the campaign, various financial incentives are offered to establishments to enrol their workers, besides facilitating service delivery by Aadhar seeding.

The incentives include benefits under the PMPRY and PMPRPY schemes wherein the Central Government would pay 8.33% contribution for all new workers and additionally 3.67% in respect of workers of Garment industry under the EPF&MP Act. Further, if the past services of workers are declared during the period, employers would need to remit only the Employer's contribution and interest for such past service period. In respect of ESI Act, the employers registering during the period will be treated as covered from the date of registration or as declared by them and no compliance for previous period, if no action already taken/required, would be sought.

3. I would also like to inform that EPFO/ESIC have made the Unified Portal operational wherein payments can be made online with real time reconciliation. This would enable workers to get to know the credits immediately on payment and principal employers to verify the remittance details of their contractors before honouring their bills.

4. Various departments and PSUs of the State Government including the local self governments are enrolling large number of contract workers. It would be appropriate that these agencies utilise the campaign period for enrolling all such workers and ensure full compliance to the provisions of the Employees' Provident Fund & Miscellaneous Provisions Act, 1952 and Employees' State Insurance Act, 1948. With this objective I would request you to arrange a meeting with the concerned Secretaries and Heads of Departments as well as EPFO/ESIC to take action for enrolment of workers. The Central Provident Fund Commissioner and DG, ESIC have been advised to consult with you further for arranging meeting as above.

5. I am sure that with your initiatives and guidance, all the eligible workers of your State, both in the Public sector and Private sector, are extended Social Security benefits without any further delay.

With regards,

Yours sincerely,

M. Sathiyavathy
(M. Sathiyavathy)

Dr. M.M. Kutty,
Chief Secretary,
Govt. of NCT of Delhi,
Delhi Secretariat,
I.P. Estate
Delhi - 110 002.

Adell-16-II
12/2/17